



**SALARIES UP SINCE
FORMING A UNION—**

by 45% for Postdocs (2010) and by
24% for ARs (2019).

**INCREASED RIGHTS
FOR INTERNATIONAL
RESEARCHERS**

by ensuring equal treatment
regardless of immigration status
and stopping terminations of
researchers working abroad
during the pandemic.

OVER \$3 MILLION

recovered by members
through contract
enforcement.

**LONGER MINIMUM
APPOINTMENTS**

because better job security is
proven to create better
research outcomes.

PROMOTING GENDER EQUITY IN ACADEMIA

by winning increased time off and parental leave,
flexible scheduling, and expanded paid leave for
caregivers in response to the pandemic.

**SECURE AND
COMPREHENSIVE
BENEFITS**

including dependent health
benefits and retirement
options.

**FIGHTING TO STOP
DISCRIMINATION
AND SEXUAL
HARASSMENT**

with improved protections
through the grievance process
to ensure survivors'
careers are not derailed.

BUILDING OUR UNION

In 2022, nearly 48,000 UC academic
workers in UAW will be bargaining
at the same time, holding
unprecedented power.

COLLECTIVE STRENGTH

**UAW
LOCAL
5810**

WWW.UAW5810.ORG



**RESEARCHERS ARE
STRONGER TOGETHER**

by winning increases to science funding and expanding
visa options for researchers (STEM-OPT), and electing
pro-science, pro-worker candidates.

