



CIR Stands with Mount Sinai Postdoctoral Researchers in their Organizing Efforts

As the union for housestaff, CIR/SEIU, at Mount Sinai Morningside and West and Elmhurst Hospital Center, as well as 22,000 physicians in training across the country, we strongly support Mount Sinai postdocs' right to vote freely on whether to form your union and start bargaining collectively with the Icahn School of Medicine at Mount Sinai.

We know that postdoctoral researchers play a critical role driving the research program at Mount Sinai and that your work is deeply interconnected with the patient-facing care performed by our members. Like you, we are highly-trained professionals in health-related fields, many of us international workers, and despite our significant contributions to Mount Sinai we often face unnecessary challenges that interfere with our ability to do our best work.

When residents and fellows vote to join our union, they also often face resistance from their employers. They've been told that it would negatively impact their working conditions and their patients, and their supervisors have been pressured to convince them to vote "no". Despite this interference, residents and fellows across the country have negotiated improvements to our pay, benefits, health and safety, housing and other important workplace rights. The various improvements we have negotiated at Morningside and West and Elmhurst, as well as the security and predictability of a union contract, make it easier for us to focus on the quality service that makes Sinai a great institution.

We encourage you to stay united and vote "union yes" in your upcoming election. In doing so you join a community of thousands of unionized professionals in closely-related fields across the hospital system. The more of us standing together through our unions, the more power we all have as workers to continue raising standards across Mount Sinai.