

THOMAS P. DiNAPOLI
STATE COMPTROLLER



110 STATE STREET
ALBANY, NEW YORK 12236

STATE OF NEW YORK
OFFICE OF THE STATE COMPTROLLER

June 2, 2022

Dean Dennis Charney, MD
Mt. Sinai Icahn School of Medicine
1 Gustave L. Levy Place
New York, NY 10029-5674

Dear Dr. Charney:

I write regarding recent reports that the Sinai Postdoctoral Organizing Committee-UAW's (SPOC-UAW) has filed for an election with the National Labor Relations Board after a majority of postdoctoral researchers at Mount Sinai signed up in support of forming their union.

Mount Sinai and the Icahn School of Medicine are world renowned and esteemed institutions in New York State and New York City. Their work and research has benefited people around the globe and positioned the Icahn School alone to receive millions in State grants in recent years. Postdoctoral researchers are an integral component in fulfilling your institution's mission.

As with any business or organization, positive labor relations directly impact the effectiveness of the organization. Particularly relevant to an institution such as Mount Sinai, labor relations also directly affect the reputation of the institution and its ability to continue to attract top notch talent. Although I appreciate the challenges faced by Mount Sinai, especially as we continue to recover from a world-wide pandemic, this is all the more reason to engage in good faith with SPOC-UAW to ensure a fair process to avoid disruption or reputational injury.

Citizens of our State and country depend on Mount Sinai to continue to advance research to benefit us all. I know that you take this trust seriously and urge you to take all action to promote a fair, efficient process which is above-reproach for all involved or impacted.

Sincerely,

A handwritten signature in blue ink, appearing to read "Tom DiNapoli".

Thomas P. DiNapoli
State Comptroller