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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW



Dean Charney,

We write on behalf of Sinai Postdoctoral Organizing Committee-UAW (SPOC-UAW), the union that an overwhelming majority of Postdoctoral Fellows have chosen to form. We are proud to work at Mount Sinai and play a critical role driving its mission for cutting-edge research. With collective bargaining, we aim to negotiate for improvements that not only enhance our living and working conditions as postdocs but also enhance our ability to deliver quality research at Mount Sinai.

More than 80% of all Postdoctoral Fellows at Sinai have now signed cards authorizing SPOC-UAW to represent us in collective bargaining, and we are excited to join a growing movement of academic workers forming unions and to become part of the UAW, which represents 100,000 academic workers across the US.

Based on this overwhelming mandate for collective bargaining, we are in the process of filing a petition with the National Labor Relations Board (NLRB) to initiate the process of establishing SPOC-UAW as our union. We sincerely hope this process can proceed constructively and without delays. We have all been closely following recent news coverage of companies like Amazon and Starbucks in their efforts to persuade workers not to unionize, and we expect that Mount Sinai will rise above such behavior. We strongly believe that a constructive relationship between Sinai and SPOC-UAW will benefit the overall quality and competitiveness of research at the institute.

To that end, we request that the Mount Sinai administration remains neutral and does not attempt to influence Postdocs against unionizing. We would like to meet as soon as possible to discuss and agree on how best to ensure a fair and efficient process to verify majority support for SPOC-UAW as our union.

Please let us know your availability. We can be reached at organizing@sinaipostdocunion.org.

Sincerely,

Nicole Ackermans, Neuroscience
Christos Adamopoulos, Oncological Sciences
Zainab Al-Taie, Population health science and policy
Mario Amatruda, Neurology
Nanditha Anandakrishnan, Medicine - Nephrology
Guillermo Arango Duque, Cardiovascular Research Institute
Anissa, Bara, Psychiatry

Jamie Bennett, Genetics and Genomic Sciences
Lukas Bethlehem, Genetics and Genomic Sciences
Bhavya Bharathan, Medicine - Endocrinology, Diabetes and Bone Disease
Paola Bianchimano, Neurology
Alba Boix, Genetics and Genomic Sciences
Alice Buonfiglioli, Psychiatry
Kaitlyn Cahuzac, Oncological Sciences

Pablo Canales-Herrerias, Immunobiology
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Jordan Clark, Microbiology
Oded danziger, Microbiology
Romain Durand, Neuroscience
Sohini Dutta, Neuroscience
Joanna Ellis, Environmental Medicine and Public Health
Muhammad Elnaggar, Oncological Sciences
Tristan Fehr, Neuroscience
Ruben Fernandez-Rodriguez, Oncological Sciences
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Daniel Greene, Pediatrics
Elena Grossi, Oncological Sciences
Shalaila Haas, Psychiatry
Huajun Han, Personalized Medicine Institute
Mike He, Environmental Medicine and Public Health
Annika Hunziker, Microbiology
Ruth Iban Arias, Neurology
Shakti Ingle, Pharmacological Sciences
Monika Jain, Neuroscience
Keira Johnston, Genetics and Genomic Sciences
Sina Jostes, Oncological Sciences
Umut Karakus, Microbiology
Esmá Karlovich, Pathology
Kirtan Kaur, Environmental Medicine and Public Health
kamaljit kaur, Medicine - Infectious Disease
Jeromine Klingler, Medicine - Infectious Disease
Pablo Knobel, Environmental Medicine and Public Health
Alja Kozulic Pirher, Oncological Sciences
Greg Kronberg, Psychiatry
Piyush Kumar, Environmental Medicine and Public Health
Emelie Lassen, Medicine - Nephrology
Linda Lee, Neuroscience
Rodolphe Leforestier, Radiology
Meng Yen Li, Cell Development and Regenerative Biology
Rachel litke, Neuroscience
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Stephanie, Luff, Cell Development and Regenerative Biology
Douglas Mansell, Medicine - Pulmonary

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Prerna R. Nepali, Urology
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Josep Oriol., Neuroscience
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Vinodh Rajagopalan, Medicine - Endocrinology, Diabetes and Bone Disease
Susana Isabel Ramos, Pathology
Nikhil Rasinghani, Cardiovascular Research Institute
Elza Rechtman, Environmental Medicine and Public Health
Mitzy Ríos de Anda, Psychiatry
Carmen Romero Molina, Genetics and Genomic Sciences
Romel Rosales Ramirez, Microbiology
Camila Rubio Patino, Oncological Sciences
Tomoki Sakata, Cardiovascular Research Institute
Irene Sanchez Martin, Microbiology
Lauriane Sedes, Pharmacological Sciences
Saren Seeley, Psychiatry
Riaz Shaik, Psychiatry
Fnu Sonia, Microbiology
Agrima Srivastava, Psychiatry
Alan Stern, Nephrology
Raghava Sunkara, Cell Development and Regenerative Biology
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Sindhu Vangeti, Neurology
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Mariana Waldetario, Immunobiology
Bingyan Jessica Wang, Medicine - Cardiology
Soner Yildiz, Microbiology
Yeqing Zhu, Radiology